

RESPONSE TO PUBLIC HEALTH EMERGENCY IMMUNIZATION POLICY

COVID-19 VACCINATION REQUIREMENTS

To safeguard the health of our community and in compliance with directives issued by the American College Health Association (ACHA) in response to the COVID-19 global pandemic, NYFA is requiring faculty, staff, and students, enrolled in Short Term Workshops, One-Year, Two-Year, AFA, BA, BFA, MA and MFA programs, to be fully vaccinated against COVID-19. Students and employees are required to submit the following:

- Proof of full immunization against COVID-19 through vaccination; NYFA strongly recommends that the COVID-19 vaccine received is FDA approved or approved for emergency use authorization by the Federal and Drug Administration (FDA) or the World Health Organization (WHO) and administered in compliance with its recommended dosing schedule. Records of the administration of COVID-19 vaccines approved for emergency use authorization by the drug regulatory agencies outside the U.S. will be accepted upon review and approval by NYFA's public health consultant.

In accordance with FDA and WHO guidelines and the recommendations of NYFA's public health consultant, students

and employees will be considered fully vaccinated, according to the following criteria:

- **Pfizer-BioNTech or Moderna:** Fourteen (14) or more days have passed since the second dose was administered.
- **Johnson & Johnson/Janssen:** Fourteen (14) or more days have passed since the one dose of a single-dose vaccine was administered.
- **Vaccines authorized for emergency use by the WHO:** Fourteen (14) days or more have passed since the terminal dose of the authorized was administered.

Students/employees receiving all required doses of vaccines not authorized for emergency use by either the FDA or the WHO, but approved by countries' drug regulatory agencies where the vaccine was administered, will be granted entry to campus and be permitted to participate in NYFA in person classes and NYFA-related activities if:

- 14 days have passed since the administration of the terminal required dose, and
- the student/employee agrees to follow all health and safety protocols for unvaccinated students as noted in the COVID Safety Plan until the vaccine received is granted

by the FDA or WHO authorization for emergency use.

to fall semester or at day of hire, the following:

HOW TO COMPLY WITH THE RESPONSE TO PUBLIC HEALTH EMERGENCY NYFA IMMUNIZATION POLICY

STUDENT REQUIREMENTS

All students accepted to short-term and long-term programs are required to submit to the [Student Applicant Portal of](#) a record of full immunization against COVID-19.

All students are **required** to submit at least 15 days prior to Day One of Orientation Week (long-term students) or Orientation Day (short-term students) the following:

- ❖ Photo/PDF/Copy of COVID-19 Vaccination Record indicating student's name, name of vaccine administered, dates of the administration of dose(s), and location of vaccine administration.
- ❖ The COVID-19 Vaccination Record must document that the second dose of a two-dose authorized vaccine or the one dose of a single-dose authorized vaccine was administered at least 14 days prior to Day One of Orientation Week (long-term students) or Orientation Day (short-term students).

FACULTY AND STAFF REQUIREMENTS

All employees are required to submit to PAYCOM by the date designated by HR, prior

- ❖ Photo/PDF/Copy of COVID-19 Vaccination Record indicating employee's name, name of vaccine administered, dates of the administration of dose(s), and location of vaccine administration.
- ❖ The COVID-19 Vaccination Record must document that the second dose of an approved two-dose vaccine or the one dose of an approved single-dose vaccine was administered at least 14 days prior to the first day of work.

REPORTING VACCINATION STATUS

Photos/PDFs/Copies of COVID-19 Vaccination Records are to be uploaded to the privacy-secured [Student Applicant Portal](#) (students) or to a privacy-secured Employee Paycom Portal (employees).

Vaccination records will be securely filed in accordance with local and national privacy laws.

The duration of immunity conferred by the approved COVID-19 vaccines remains unknown. Although some infectious disease experts suggest that immunity may last for years, the large and reviewed studies, at this time, suggest that immunity derived from the authorized vaccines lasts at least 6 months; the need for booster vaccines or annual immunization is currently being investigated. NYFA may require updated COVID-19 vaccination records, when and if emerging science and public health experts determine that annual or booster vaccinations are needed to prevent transmission, infection or illness.

Only students and employees who are fully vaccinated against COVID-19 will be permitted to participate in NYFA in-person classes and activities.

MEDICAL EXEMPTION FROM THE COVID -19 VACCINATION REQUIREMENT

Medical Exemptions: If a licensed physician, physician's assistant, nurse practitioner, or midwife caring for a pregnant student/employee, certifies in writing that the student/employee has a severe allergic reaction to the comphealth condition which is a valid contraindication to receiving a COVID-19 vaccine, then a standard or temporary (for resolvable conditions) exemption may be granted.

To apply for a medical exemption, students/employees must submit a completed [Request for Medical Exemption of Immunization Form](#) via email to the appropriate campus department noted below at least 30 days prior to Orientation Day (students) or at least 30 days prior to the first day assigned to report to work. Incomplete forms and applications will not be reviewed and processed.

Students:

Los Angeles: immunizationsla@nyfa.edu

New York: immunizationsny@nyfa.edu

Employees:

LA, NY, SB: Human Resources Director, pankti.shah@nyfa.edu

All medical documentation submitted will be securely filed in accordance with all relevant privacy laws.

Approvals granted for medical exemptions are provisional and subject to change.

PLEASE CAREFULLY NOTE: All students/employees granted medical exemptions will be required to participate in the existing NYFA health and safety protocols for unvaccinated individuals, as defined in the NYFA COVID Safety Plan. Failure to comply with the required health and safety protocols for unvaccinated students/employees may result in revocation of the exemption and/or disciplinary action.

WHERE TO GO TO GET VACCINATED AGAINST COVID -19

COVID-19 vaccines are offered at no cost to students and employees at locations near your campus region. Please arrive at any vaccination site with proof of age (passport, driver's license) and proof that you either live or work in your campus region (NYFA ID, utility bill, leasing agreement, etc).

Los Angeles Students/Employees:

Students may be vaccinated against COVID-19, at no cost, at multiple locations within LA County. For a list of vaccination sites, visit the [LA County Vaccination Information Site](#).

South Beach Students/Employees:

Students can receive vaccinations on a walk-in basis at the Miami Convention Center, 1901 Convention Center Drive, Miami Beach, FL 33139. Hours: 8am to 7 pm.

New York Students/Employees:

Students may be vaccinated against COVID-19, at no cost, at multiple locations throughout New York City.

For a list of vaccination sites, visit the [NYC Vaccination Command Center](#) or the [NYC Vaccine Finder](#).

Resources in accordance with HR policies and procedures.

CONSEQUENCES OF NONCOMPLIANCE WITH THE NYFA IMMUNIZATION POLICY

To complete enrollment (students) and finalize hire (employees) and participate in in-person classes and activities on and off-campus, students and employees are required to have received all required doses of an approved COVID-19 vaccine.

In accordance with public health guidelines, students and employees will be considered fully vaccinated when:

- Two weeks or more have passed since receiving the second dose in a 2-dose vaccine series of a vaccine that is FDA approved or authorized for emergency use by the FDA or the WHO; or
- Two weeks or more have passed since receiving one dose of a single-dose vaccine that is FDA approved or authorized by the FDA or WHO for emergency use.

Students who are not fully vaccinated and students who have not been granted by the institution an exemption, and, hence, do not meet the requirements of NYFA Public Health Emergency Immunization Policy will not be permitted to participate in in-person instruction or activities and may be withdrawn from their programs.

Matters of employee non compliance with this policy will be addressed by NYFA Human